

# SUCCESSFULLY IMPLEMENT SHARED LEADERSHIP

## Rethink leadership, make it more robust, and shape it for the long term!

Strategic consulting & practical support for executives and HR  
Pricing: on request | Prof. Dr. Thomas Wilhelm & Randolph Jessl  
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## WHAT IS IT ABOUT?

Shared leadership puts leadership on a broader footing, empowers employees, and ensures greater commitment and accountability—if it is implemented correctly. But how can the transition from traditional structures to shared leadership be achieved? What organizational, cultural, and operational conditions need to be created? Our consulting services support executives and HR in introducing shared leadership in a targeted, effective, and sustainable manner.

Ideal for ...

- ✓ **Companies** that want to make leadership more flexible, participatory, and resilient
- ✓ **HR teams** that want to use shared leadership to help their managers focus more and their employees be more committed, as well as leverage the strengths of everyone in the company
- ✓ **Managers** who want to focus on the essentials and develop clear processes, roles and rules for distributed leadership so that their employees are more committed and take on more responsibility

## OUR CONSULTING OFFER

### One-day kick-off

Introduction: What is shared leadership, what does it achieve, and when is it successful? Assessment: Where does your company stand? Clarification of requirements: What conditions need to be established in order to successfully distribute leadership across multiple team members?

### Concept development

Target operating model: Appropriate rules, roles, and structures for your company  
Implementation strategy: Step-by-step implementation & change management  
Scope tailored to the client's individual needs

### Training, coaching & support

Management workshops & team coaching  
Support for pilot projects & iterative implementation  
Regular sparring and reflection formats

## YOUR BENEFITS

- ✓ Tailored introduction of shared leadership – designed specifically for your organization
- ✓ Confidence in the change process thanks to experienced experts
- ✓ Structured implementation with clear goals and measurable success
- ✓ Support throughout the entire transformation process – from strategy to implementation

# REQUEST YOUR CONSULTATION NOW!



Prepare your organization for shared leadership—with a clear strategy and practical steps for sustainable implementation.

Registration via Aucturity:  
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